

**North East Management Conclave  
Leadership in the Age of Disruption  
21<sup>st</sup> August 2018, ITA Centre, Guwahati**

**Suggested AGENDA**

<b>0900 hrs onwards</b>	<b>Registration and Networking Tea/Coffee</b>
<b>0930 hrs - 1100 hrs</b>	<b>Inaugural Session</b>
Welcome	<b>D N Barua</b> President Guwahati Management Association
Introductory Remarks	<b>Rekha Sethi</b> Director General All India Management Association
Keynote Address	<b>T.V Mohandas Pai</b> President, All India Management Association & Chairperson, Manipal Global Education Services Pvt Ltd
Special Address	<b>Jitendra Singh</b> (Confirmation exptd shortly ) Minister of State Ministry of Development of North Eastern Region Prime Minister Office Personnel, Public Grievances and Pensions Department of Atomic Energy and Department of Space
Special Address	<b>Sarbananda Sonowal</b> ( invited ) Chief Minister of Assam
Concluding Remarks Vote of thanks.	
1100 hrs – 1120 hrs	Networking Tea

1120 hrs - 1235 hrs

**Plenary Session 1**

**Be Prepared to Reinvent**

*Change is the only constant and today the nature and speed of change has become overwhelming. With rapid developments in data, communication and automation technologies all enterprises face a threat to their very existence. Business leaders have to rush to make their organizations agile in order to survive the perfect storm where technological revolution is mixed with policy churn and barriers to trade. It is becoming harder to anticipate business-altering changes and preparing the organization for radical reinvention has become a necessity.*

- *How is technology, policy and protectionism changing the business conditions?*
- *Which technological, regulatory and trade changes are impacting firms the most and how?*
- *What can the business leaders do to prepare the business for continued relevance and excellence?*

**Session Chair**

**Asok Kumar Banerjee**

Senior Professor, IEM Group &  
President, Calcutta Management Association

**Speakers**

**Shakuntala D Gamlin, IAS**

Secy to the Government of India  
Ministry of Social Justice and Empowerment

**Ms. Geetima Das Krishna,**

Past V.P Reliance Asset Management Company Mumbai  
& Noted Economist.

**Mr S B Borgohain**

Director, North East Electric Power Corpn,  
& Chairman SCOPE, NER

**Interaction with Audience**

1235 hrs - 1350 hrs

**Plenary Session 2**

**Disrupt the Disrupter**

*New technologies are allowing innovators to disrupt every sector and many of the currently dominant businesses did not exist till a couple of decades ago. Yet, technologies continue to advance and new innovations keeping coming. The disruptors of yesterday and the incumbent of today is not safe from getting disrupted. In fact, the best opportunities lie in disrupting the previous disruptor by reinventing the competition through new conveniences, experiences and new levels of affordability.*

- *Which sectors are ripe for a fresh round of disruption?*
- *What is required to disrupt the disruptor?*  
*Which technologies offer the greatest opportunities to the new disruptors?*

**Chairperson**

**Rajive Kaul**  
Chairman, NICCO Group

**Speakers**

**P Balaji**  
Director Regulatory & External Affairs  
Vodafone India Ltd

**Joydeep Datta Gupta**  
Partner, Deloitte India

**Utpal Bora**  
Chairman & Managing Director  
Oil India Ltd

**Interaction with Audience**

1350 hrs - 1430 hrs

**Lunch**

1430 hrs - 1545 hrs  
**Plenary Session 3**

**Effect of Disruption on Employment**

*Robotics, machine learning, augmented intelligence and artificial intelligence are allowing an entirely new level of automation where both physical and mental jobs can be assigned to machines. As machines become more capable of acquiring and processing data, they are able to interpret information faster and even make decisions. Also, the digitization of work is allowing disaggregation of jobs into independent tasks and distribution of those tasks through online work markets. All jobs are undergoing a structural and skill shift and that requires significant adjustment by both the employers and the employees.*

- *How are disruptive technologies affecting the job market?*
- *Which skills are likely to be in demand in the future and which skills will become redundant?*
- *What can the employers and employees do to align with the new reality of work and jobs?*

**Chairperson**

**Santikam Hazarika**  
Former Member, Assam Electricity Board &  
Founder Director, Assam Institute of Management

**Speakers**

**Gautam Ray**  
Executive Director  
CESC Limited &  
Past President  
Calcutta Management Association

Mr Sunil Bhaskaran  
V P, Corporate Planning, TISCO, Jamshedpur

**Interaction with Audience**

**1545 hrs - 1700 hrs**  
**Plenary Session 4**

**Managing Disruptive Changes**

*Managing in the times of disruption is a substantial challenge. Whether defending against disruption or aiming to disrupt the existing markets, a business leader must bring a certain creativity and courage to the job in addition to a new vision. As technologies advance at a rapid rate and disruptive innovations are churned out relentlessly, there is no certainty and predictability in the business environment. The only way to avoid getting disrupted is to learn fast, create new ways and lead the disruption.*

- *What are the key management challenges in the age of disruption?*
- *How can the incumbent businesses defend themselves from the disruptors?*
- *How can organizations equip themselves to become disruptors?*

**Chairperson**

**Shri Wanlambok Synrem, IES**  
Economic Advisor  
North East Council

**Speakers**

**Dr. B Panda**  
Economist &  
Dean  
North East Hill University

**Dr. S P Singh**  
Vice Chancellor  
Royal Global University

**Prof(Dr) Mukulesh Barua**  
Director, Assam Institute of Management  
& ONGC Chair Professor

**Interaction with Audience**

**1700 hrs**

**Conclave Ends with Vote of thanks.**